CODE OF ETHICS AND STANDARDS OF PROFESSIONAL CONDUCT

PREAMBLE
The Illuminating Engineering Society (“IES” or the “Society”) Code of Ethics and Standards of Professional Conduct are fundamental to the values of IES and essential to achieving its mission to improve the lighted environment by bringing together those with lighting knowledge and by translating that knowledge into actions that benefit the public. High ethical standards are critical to maintaining the public’s trust in lighting professionals and the lighting industry. The Code of Ethics and Standards of Professional Conduct promote the integrity of IES members and serve as a model for measuring the ethics of lighting professionals globally, regardless of job function, cultural differences, or local laws and regulations. All IES members and volunteers must abide by the Code of Ethics and Standards of Professional Conduct and are encouraged to notify their employer of this responsibility. Violations may result in disciplinary sanctions by the IES.

THE CODE OF ETHICS
The Code of Ethics focuses on values or principles. Members and volunteers with the IES must:

1. Act with integrity, competence, diligence, respect and in an ethical manner with the public, clients, prospective clients, employers, employees, colleagues in the lighting industry, and other participants in the global lighting community.
2. Treat fairly all persons and not engage in acts of discrimination based on race, religion, gender, disability, age, national origin, sexual orientation, gender identity, or gender expression.
3. Promote socially responsible practices in design and implementation of their works.
4. Place the integrity of the lighting profession and the interests of clients above personal interests. Acknowledge real or potential conflicts of interest and to recuse themselves from deliberations and decisions when conflicts do or may exist.
5. Be honest and forthright in stating abilities, credentials, accomplishments and work history and to avoid misrepresentation of the same.
6. Refrain from self-aggrandizement.
7. Maintain the confidentiality of information and endeavor to ascertain the need for confidentiality, especially when the release of such information may cause damage to others, the profession, or the Society.
8. Maintain and improve their professional competence and strive to maintain and improve the competence of other lighting professionals.

STANDARDS OF PROFESSIONAL CONDUCT
The Standards of Professional Conduct focuses on compliance and rules. Members and volunteers with the IES must:

1. Professionalism
   a. Knowledge of the Law
      Members and volunteers must understand and comply with all applicable laws, rules, and regulations (including the IES Code of Ethics and Standards of Professional Conduct) of any government, regulatory organization, licensing agency, or professional association governing their professional activities. In the event of conflict, members and volunteers must comply with the more strict law, rule, or regulation. Members and volunteers must not knowingly participate or assist in and must dissociate from any violation of such laws, rules, or regulations.
   b. Independence and Objectivity
      Members and volunteers must use reasonable care and judgment to achieve and maintain independence and objectivity in their professional activities. Members and volunteers must not offer, solicit, or accept any gift, benefit, compensation, or consideration that reasonably could be expected to compromise their own or another’s independence and objectivity.
   c. Misrepresentation
      Members and volunteers must not knowingly make any misrepresentations relating to analysis, recommendations, actions, or other professional activities.
   d. Misconduct
      Members and volunteers must not engage in any professional conduct involving dishonesty, fraud, or deceit or commit any act that reflects adversely on their professional reputation, integrity, or competence.

2. Conflicts of Interest
   a. Disclosure of Conflicts
      Members and volunteers must make full and fair disclosure of all matters that could reasonably be expected to impair their independence and objectivity or interfere with respective duties to their clients, prospective clients, and employer. Members and volunteers must ensure that such disclosures are prominent, are delivered in plain language, and communicate the relevant information effectively.
   b. Conflict of Interest Policy
      Certain members and volunteers might be required to annually sign the IES Conflict of Interest Policy, depending on their areas of service with the Society.

3. Responsibilities as a IES Member and Volunteer
   a. Conduct as Participants in IES Programs
      Members and volunteers must not engage in any conduct that compromises the reputation or integrity of the IES or the integrity, validity, or security of the IES programs.
   b. Reference to IES and Volunteer Positions
      When referring to IES, IES membership, or IES volunteer positions, members and volunteers must not misrepresent or exaggerate the meaning or implications of membership in the IES or holding volunteer positions.

www.ies.org